

## Grass Valley Quality and Environmental Policy

This Quality and Environmental Policy is fundamental part of our business strategy and our commitment to our corporate values. We recognize the importance of integrating quality and environmental criteria to ensure a sustainable development strategy.

Our policy is defined to attain the following objectives:

- Measure and improve our quality and total customer satisfaction.
- Foster employee engagement.
- Improve our operational efficiency.
- Invest in research and development of new products and services that meet the needs of our markets, and increase our leading position in the broadcast industry.
- Take steps to prevent pollution by considering environmental aspects when planning the development of our activities, products and services.
- Improve waste management with our sorting at the source, and recycling programs.
- Comply with applicable environmental laws, regulations and other requirements at all operating locations.

These objectives are an integral part of our quality and environmental management systems, which we continually review and improve.



Tim Shoulders II, President

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