

**Fabrizio Alcobe**  
*Chief Human Resources Officer*

Fabrizio Alcobe was appointed Chief Human Resources Officer for Grass Valley in November 2020. Fabrizio is responsible for maximizing the effectiveness and engagement of employees. This includes training and development programs, benefits, performance management, succession planning, and hiring practices.

Fabrizio has a 20-year multidisciplinary career in HR. In his tenure at NBC International/Telemundo (NBCI), he supported global operations and participated on NBC Universal's Management Committee. Fabrizio oversaw the design and planning for a major facility move in Miami, and instituted a number of initiatives to help NBCI improve their digital capabilities and transform their culture.

Prior to NBC, Fabrizio was a Senior Vice President for Administration at Univision Networks as they grew from 3 to 14 networks and multiple digital platforms. He spent a number of years working as an HR consultant for various major global firms, where he helped many organizations improve HR processes. He has expertise in various disciplines including business integrations, compensation programs, benefits, empowerment programs and recruitment.

Fabrizio holds a degree in Industrial Engineering from Universidad Iberoamericana, and a Master of Public Administration, Advance Management and Finance from Columbia | SIPA.

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For information about Grass Valley solutions and services, please visit [grassvalley.com](http://grassvalley.com).



### **About Grass Valley**

We love live! Grass Valley is the leading technology provider for the live media and entertainment market. We work with 90% of the world's major media brands, powering their media centers, mobile production units, 24-hour newsrooms, and sports streaming platforms. As the number one trusted partner in media technology, we enable content owners and service providers to create and deliver compelling live experiences in the most efficient way.

Whether it's IP-native cameras or state-of-the-art cloud production platforms, we're at the forefront of groundbreaking live media innovation. We continue to pioneer market-leading advances based on cloud and software efficiency to transform live content for the streaming era today and in the future.

Headquartered in Montreal, Grass Valley has been engaged in the media technology business for over 60 years. [grassvalley.com](http://grassvalley.com).

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